



FARMWORKER &  
LANDSCAPER  
ADVOCACY  
PROJECT

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## FOR IMMEDIATE RELEASE

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FLAP Executive Director

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Community Foundation of the Fox River Valley awards The Farmworker and landscaper Advocacy Project -FLAP- \$5,000 grant.

The Community Foundation of the Fox River Valley approved a \$ 5,000 grant to The Farmworker and Landscaper Advocacy Project-FLAP- *Ayuda para Trabajadores* for the purchase of educational materials and supplies office equipment.

Low-income, often disenfranchised workers such as those we represent at FLAP are subject to many violations in the workplace, which include nonpayment of wages and other wage and hour issues, unauthorized wage deductions, illegal pesticide exposure, human labor trafficking, hazardous housing, unsanitary and dangerous working conditions, discrimination, and workplace injuries. Although the potential violations are numerous, there is a true lack of awareness on the part of our client base regarding their rights at work, their access to representation, and their options. This is why outreach and community education, which this grant will support, are of immense importance to our mission and our organization. Simply put, without continuous outreach and community education, we would not be able to refer or file cases, and rights would not be vindicated.

FLAP's goals in the Greater Aurora Area, the TriCities and Kendall County, Illinois are to increase awareness of its legal programs and services among the area -based immigrants, seasonal, and migrant workers, educate them on their legal rights at the workplace, and pursue justice those workers. This grant will directly help to further those goals.

FLAP extends its appreciation to The Community Foundation of the Fox River Valley for the support – support that genuinely sustains our mission and allows us to continue our work.

### **About the Farmworker and Landscaper Advocacy Project -FLAP-**

FLAP's mission is to improve working conditions for migrant and seasonal workers in Illinois, including low-income farmworkers, nursery workers, greenhouse workers, landscapers, snow plowing workers, packinghouse workers, cannery workers, and meat and poultry workers and their households. FLAP carries out this mission through outreach, litigation, community legal



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education, community education, information and referrals and partnering with other organizations to fight human labor trafficking. More information about our organization can be found at: <http://www.flapillinois.org/>  
<https://www.facebook.com/profile.php?id=100009723256505>  
<https://www.facebook.com/farmworkerlandscaper.advocacyproject>  
<https://twitter.com/FWADVOCACY>

### **About the Community Foundation of the Fox River Valley**

The Community Foundation of the Fox River Valley is a non-profit, tax-exempt, philanthropic organization that administers individual charitable funds from which grants and scholarships are distributed to benefit the citizens of the Greater Aurora Area, the TriCities and Kendall County, Illinois.

Founded in 1948, the Foundation provides a simple and powerful approach to charitable giving. Individuals, families, businesses and organizations have the opportunity to custom design their own named funds that reflect their charitable goals and interests. Since its inception, the Community Foundation has grown to more than \$80 million in assets and has awarded more than \$63 million in grants and scholarships.

For more information on the Foundation, visit [www.CommunityFoundationFRV.org](http://www.CommunityFoundationFRV.org)

**From:**

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FLAP's Executive Director, Alexandra Sossa delivering "Know Your Rights at work" in Aurora in 2017 with the support of the Community Foundation of the Fox River Valley.

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